



Pupil Premium Strategy Plan – 2017/18



Name of School:	Holy Rosary Catholic Primary Academy		
Academic Year:	2017/18	Total PP budget for year:	£158,980
Total Number of pupils:	188	Number of pupils eligible for PP:	121 (64%)
Amount per pupil:	£1320	Date of next PP strategy review:	External review due Spring term 2018

Our Mission Statement:-

To provide the best possible education for the children of the parish in accordance with the teachings of the Catholic church in order to meet their present needs and to prepare them for the next stage in their lives.

Barriers to future attainment for pupils eligible for PP

In-school barriers:	
A.	Low base-line when starting Reception. Need for Quality First teaching to develop skills.
B.	Attendance and punctuality
C.	Social, emotional and developmental issues of pupils that impact upon learning behaviours

External barriers:	
D.	Support given with homework (including reading, spellings, times tables)
E.	Lack of parental engagement with school
F.	Limited experiences provided outside of school



Desired outcome:		Success criteria:
A.	To remove barriers for disadvantaged pupils Reduce social-emotional needs/issues.	Targeted 'Thrive' and other interventions for children with social-emotional barriers to learning, making them more resilient, self-regulated and with improved learning behaviours to help them attain expected standards.
B.	To promote progress of disadvantaged pupils Attainment in line with non-pupil premium pupils	Appropriate interventions will be given to PP eligible children to ensure their attainment and progress is equal to that of non-PP children.
C.	To increase engagement and enrichment <ul style="list-style-type: none"> • Increase attendance • Giving the children a wider opportunities and experiences than they would receive outside of school 	<ul style="list-style-type: none"> • Reduction in the number of PP eligible children who are persistent absentees, leading to improved outcomes. • PP eligible children will be invited to after school clubs designed to offer them challenging, exciting and engaging opportunities to enrich their life experiences. • Range of school educational visits/activities for each year group and reward trips linked to homework.
How improvements will be measured:		
See an overall increase in attendance for PP children in line with the national average.		
See 'Thrive' and other social-emotional interventions implemented for a range of pupils across school to improve learning behaviours.		
School to provide a morning breakfast club with subsidised places.		
See accelerating rates of progress in reading, writing and mathematics for PP eligible children, so that they exceed national expectations compared with other Pupil Premium children by the time they leave Holy Rosary Catholic Primary Academy.		
Nurture and provide focused support for all PP children so that they develop as happy, confident and resilient learners.		
See an increase in the number of PP children attending after-school clubs by 40 per cent.		
School to provide a reward trip for all eligible pupils at the end of each term.		



Context <i>The Compelling Reason for action</i>	Behaviour <i>The Action Plan – What do we need to do?</i>					Impact <i>The Vision - the real and measurable difference as a result of these actions</i>
(Area for development)	What (Action)	New or continued action	Targeted Group	Cost	Monitored by	
Focus 1: Removing barriers for disadvantaged pupils						
Thrive interventions (group and 1:1) to address social & emotional issues	SENCO + 1 TA to be released to do groups. 35 pupil licences for Thrive to be purchased.	Continued	Groups across whole school	Thrive licences = £500 Training release = £360	SENCO SLT	
Additional TA to be trained in Thrive to increase capacity	TA to begin training course to become a licenced practitioner	New	Groups across whole school	£1,974	SENCO SLT	
Mental Health First Aid training for SENCO (2-day course)	SENCO to undertake training to improve service provided to PP pupils with mental health needs	New	Focus PP children identified with mental health needs	£295	SENCO	
Base 25 anger management counselling for a Year 5 pupil	1:1 sessions x 10 for a Year 5 pupil to help deal with anger issues and reduce risk of exclusions	New	Year 5 pupil	£380	SENCO SLT	
Intervention support for all PP pupils across school including: Targeted support for reading, writing or maths	To provide focused support to diminish the difference between PP pupils	Continued/ new	Focus groups of pupils across school	£42,994	SENCO SLT	



Additional phonics interventions/ RWI 1:1 Basic arithmetic Comprehension skills Lexia Toe-by-toe Precision teaching Story skills Cool Kids Magic Minutes	and their peers by working on specific barriers					
Specialist Teacher service to work with focused PP/SEN pupils on a 1:1 basis (18 days work)	1:1 support provided for focus children on key areas of weakness	New	Specific group of 10 children	£7,560	SENCO	
Educational Psychologist services	To assess pupils' educational needs to help remove barriers to their learning. Focus groups for assistant EP Possible staff training opportunities on mental health support	Continued	Focus groups of pupils across school to work with Assistant EP. Observations/ reports for targeted children	£8460 + £1,497 for reports	SENCO CPA (GL + CE) SLT	
Purchase of Mental Health/social- emotional resources	To provide resources to remove barriers for PP children with needs hindering their learning	New/ Continued	Thrive children + those on mental health support plans	£600	SENCO	
Early language intervention (Every Child A Talker)	To reduce early language/ communication barriers. Delivered by HLTA (6 pupils)	Continued	EYFS/KS1	£525	SLT EYFS lead SENCO	



Additional phonics training for staff delivering RWI	To improve the quality of phonics teaching to help remove the barrier for children struggling to read	New	RWI development days x 6	£1,800	SLT RWI leader Staff	
1:1 reading	Additional 1:1 reading session for all PP children per week with class TA based upon Salford reading tests	New	All PP children in school	£6,084	Teachers/TAs SLT	

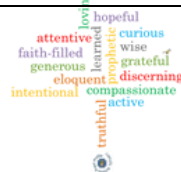
Focus 2: To promote progress for disadvantaged pupils

Year 6 booster lessons	Year 6 teacher to deliver additional hour per week of focused support	Continued	Year 6	£383 + £131	Year 6 teacher + HLTA	
Monitoring of PP provision for PP pupils by Head of School/Assistant Principal/Maths leader/KS1 & EYFS leader	To ensure Quality First teaching for all PP children via learning walks, observations, book scrutinies, progress meetings with staff and pupil interviews	New	Whole school	£15,000	SLT	
Monitoring and provision mapping of interventions by SENCO/ Head of School.	To ensure high quality interventions for PP children across school	Continued	Whole school	£3,978 + £7,820	SENCO Head of Sch.	
1:1 tuition for LAC children	To ensure LAC children receive additional support in focus areas to diminish difference with peers	New	LAC pupils (x3)	£1,147	HLTA Class teachers	

Focus 3: To increase engagement and enrichment



Specialist music teacher to deliver music across school	To deliver high quality music lessons to all pupils in school across one day	Continued	Whole school	£8,137	Music teacher SLT Acad. Com.	
Wider opportunities music tuition	Wider experiential curriculum opportunities to develop transferable skills	Continued	Year 4	£1,980	Exec. Head Acad. Com.	
Subsidising residential and educational trips/activities/rewards	Raised self-esteem, promoting confidence and increased motivation. Behaviour, social skills and attitudes to learning improved.	New and continued	Whole school-targeted at PP children and other vulnerable children	£9,500	SLT Acad. Com.	
Engagement in inter-school sporting competitions and activities, including: <ul style="list-style-type: none"> • SMILE festival • Multi-skills tournament • Tag rugby tournament • 5-a-side football • Catholic sports festival • Dance 4 Life • Change 4 Life • Swimming gala 	Raised self-esteem, promoting confidence and increased motivation. Behaviour, social skills and attitudes to learning improved.	Continued	Whole school-targeted at PP children and other vulnerable children	£500	SLT Sports coach Acad. Com.	
KS2 lunchtime and after-school sports provision for targeted PP children (45 min x 2 days per week + 2 after-school clubs)	To raise self-esteem and reduce incidents of negative behaviour	New	KS2 children	£1,287	SLT Sports coach	
Subsidised breakfast club places	To improve attendance of specific pupils and reduce number of	New	Whole school-targeted at PP children and other vulnerable children	£12,109	SLT Acad. Com.	



	persistently late pupils					
Extended services After-school clubs specifically for PP children to enhance experiences given outside of school. (e.g. Wolfie in the Wild, Sports Plus, school support staff)	Provide opportunities that may not be accessible at home. Raised self-esteem, promoting confidence and increased motivation. Run by both school staff and external providers.	New	Whole School – PP eligible children	£1,650 (WCT) £1,536 (Sports Plus) £746 (School staff)	SLT Acad. Com.	
Homework club for targeted children across school (staffed by 2 teachers)	Improved skills for targeted children and increased parental engagement with school. 10 children per week	New	10 targeted PP pupils across school	£2,412	Teachers Parents	
ICT licences	ICT software to enhance the curriculum and provide targeted support	Continued	Whole school	Education City = £2,040 Lexia = £483 Testbase = £240		
Attendance support for key groups and families – led by EWO (half day per week), including ‘late gate’ support for punctuality.	Improved levels of attendance, punctuality, and a decrease in Persistent Absentees – targeted support for approx. 20 families across the year.	Continued	Whole school-targeted vulnerable children with poor attendance, Persistent Absentees and poor punctuality.	£3,420	SLT EWO	



General resources/enrichment for PP eligible pupils (including new home reading books and rewards)	Provide vulnerable children and families with equipment needed for school, including provision of uniform.	New	Whole school-targeted vulnerable children and families	£8,000	EHT & HOS Acad.Com.	
STEPS peer mentoring/ digital ambassadors	To raise self-esteem and confidence of PP children through training them for positions of responsibility	New	Targeted children in Year 5/6	£2,000	Exec. Head SLT Acad. Com.	
Flexible charging for school meals (26 PP children)	To provide meals for pupils from low income families at a subsidised cost.	Continued	Whole school-targeted vulnerable children and families	£7,410	Acad. Com.	
Free fruit provided for KS2	To extend SFVS scheme to include KS2 to provide a healthy snack at break time, improving concentration levels	New	Key Stage 2	£348	Acad. Com.	
Family learning breakfast events	To increase interaction with PP families and get them to engage with school more	New	1 event per class	£100	SLT Teachers	
Total Spend:				£165,386		

